

F.I.M.I. – E.B.A.R. OF ROME AND ITS PROVINCE

PATERNITY PARENTAL ALLOWANCE REGULATION

The Management Committee of the F.I.M.I.- E.B.A.R. of Rome and its Province resolves, on an annual basis, taking into account the financial availability, to allocate a variable amount for the payment of a paternity parental allowance.

A total sum of € 10,000.00 (Euro Ten Thousand/00) has been allocated for the current year, subject to availability of funds.

INTEGRATED AMOUNTS:

The INPS circular specifies that fathers who are agricultural workers are entitled to an allowance equal to 30% of the average daily salary, calculated on the basis of the salary for the month preceding the start of the leave period, within the first six years of the child's age (or from the child's entry into the family in the case of adoption or fostering).

The F.I.M.I. – E.B.A.R. of Rome and its Province Bilateral Body integrates the remaining 70%, for a maximum total of 10 days.

BENEFICIARIES:

- Permanent agricultural workers Rome and its Province (OTI and OTD), whose employers are up to date with the payment of F.I.M.I. - E.B.A.R. contributions;
- Temporary agricultural workers Rome and its Province (OTD), registered for at least 51 working days in the year preceding the year of application, whose employers are in order with the payment of F.I.M.I. - E.B.A.R. contributions;
- Owners of farms in Rome and its Province who are up to date with the payment of F.I.M.I. - E.B.A.R. contributions.

REQUIREMENTS:

Applicants must not be beneficiaries of other grants for the same purpose and year;

- The father must be:
 - Employee (OTI and OTD) of a farm up to date with the payment of F.I.M.I. - E.B.A.R. of Rome and its Province contributions;
 - Owner of a farm in Rome and its Province, up to date with the payment of F.I.M.I. - E.B.A.R. contributions.

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ALLOCATION CRITERIA:

- All benefits and subsidies will only be granted to companies, and their employees, up to date with their contributions to the FIMI - EBAR of Rome and its Province.
- The amount of the supplement will be established year by year by the Management Committee of the F.I.M.I.- E.B.A.R. of Rome and its Province, taking into account available funds;
- If the number of applications submitted by the deadline exceeds the amount approved annually (Euro Ten Thousand/00 - €10,000.00), the Management Committee of F.I.M.I.- E.B.A.R. of Rome and its Province, at its sole discretion, will draw up a ranking list based on the following objective criteria:
 1. Family income of everyone in the household (ISEE certification);
 2. Family load as per tax certification
 3. Date of arrival of the application.

REQUIRED DOCUMENTATION:

Agricultural workers or farm owners wishing to apply for the supplement must submit:

- 1) Application, using the template provided, downloadable at www.fimiroma.it, which must be signed and filled in completely (front/back);
- 2) Certificate of family status on plain paper;
- 3) Child's birth certificate;
- 4) Certificate of registration in the population register or declaration by the employer or copy of the quarterly INPS reports showing the existence of the employment relationship;
- 5) Copy of previous year's income certification (signed CU or mod. 730 or mod. UNICO, INCOME FORM) of ALL THE MEMBERS OF THE FAMILY STATUS or, in the absence of income, the substitute declaration for affidavit certifying the absence of income;

DEADLINES FOR ACCEPTING APPLICATIONS:

- Applications, accompanied by all the documentation, must reach the F.I.M.I.- E.B.A.R. of Rome and its Province **no later than 90 days** after acceptance by INPS.
- Applications will be examined by the Management Committee and will be granted at its sole discretion.
- Applications that are incomplete, lacking in documentation or received after the deadline will not be considered