

FIMI - EBAR

The employer's statement for OTI must concern the qualification for two years prior to the sickness or injury. The INPS statement for OTD must concern the days contributed two years before the sickness or injury. These declarations must be attached only once, at the first application of each year. The settlement statement is valid if it contains Surname, Name, sickness start and end date, number of days paid, and their breakdown. The application must be submitted, under penalty of forfeiture, within 90 days from the date of sending the final payslip by INPS/INAIL.

FIMI-EBAR SICKNESS/INJURY BENEFIT INTEGRATION APPLICATION

Privacy information on the protection and processing of personal data pursuant to art. 13 of Legislative Decree 196/2003 and art. 13 of Regulation (EU) 2016/679 and related consent/release form

Pursuant to art. 13 of Legislative Decree 196/2003 (hereinafter "Privacy Code") and art. 13 of Regulation EU no. 2016/679 (hereinafter "GDPR"), containing provisions for the protection of individuals and other subjects regarding the processing of personal data, we inform you that the personal data provided by you will be processed according to principles of correctness, lawfulness, and transparency, protecting your privacy and rights, in compliance with the aforementioned legislation and confidentiality obligations to which the FIMI – EBAR Fund of Rome and Province, based in Rome, Via Giulia no. 4, Tax Code 80203350584, adheres.

The data concerning you will be processed for the management of the institutional, organizational, and technical activities of the Fund.

Data Controller

The Data Controller is FIMI-EBAR of Rome and Province, represented by President Dr. Domenico Simeone, domiciled for the role in Rome at Via Giulia no. 4.

Data Protection Officer (DPO)

The Data Protection Officer (DPO) is Dr. Valerio Troili, domiciled for the role in Rome at Via Giulia n. 4.

The Data Processor is the same.

Purpose of processing

The personal data provided are necessary to:

- a. the input of personal records into the Fund's computerized database;
- b. correct and timely management of the Fund's activities;
- c. illustrative purposes related to the Fund's activities or to document such activities;
- d. maintaining accounting and invoicing;
- e. sending informational and/or promotional newsletters related solely to the Fund's activities;
- f. management of collections and payments;
- f. fulfilment of contractual obligations;
- g. Fulfilment of legal,
- h. Regulatory, and EU requirements.

The processing of personal data will be carried out by paper and electronic means by the data controller and/or via remote means, by the responsible parties and appointed staff, with all security measures in place to guarantee the confidentiality and security of the data and full compliance with the law.

Nature of data collection and consequences of failure to provide data

The legal bases for processing, as applicable, may be your consent and/or the fulfilment of legal obligations to which the Fund as Data Controller is subject. The provision of data is optional, but failure to provide data could make it impossible for us to establish a relationship or fulfil contractual or legal obligations and/or achieve the purposes indicated in points "a" to "h" above.

Communication and dissemination of data

The personal data provided may be communicated, for contract execution and the above-mentioned purposes, for:

- natural and legal persons (legal, administrative, tax consultancy firms, auditing companies, couriers and shippers, data processing centres, etc.) used by the Controller for administrative, accounting, commercial, and managerial obligations;
- banking and postal institutions for managing collections and payments;
- Our collaborators and employees belonging to the organizational structure of the Data Controller, appointed within their respective duties, or to organizations carrying out technical support activities on behalf of the Controller.

Only data strictly necessary for the above-mentioned purposes will be disclosed. The Fund does not transfer personal data outside the European Union.

Special categories of personal data

According to Articles 26 and 27 of Legislative Decree 196/2003 and Articles 9 and 10 of Regulation EU no. 2016/679, you are required to provide the Data Controller with data classified as "special categories of personal data," including data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, as well as genetic data, biometric data intended to uniquely identify a person, health data, or data concerning sexual life or sexual orientation. Such data may be processed only with your explicit and freely given written consent, indicated below.

Existence of automated decision-making, including profiling

The Data Controller does not adopt any automated decision-making process, including profiling, pursuant to Article 22, paragraphs 1 and 4, of Regulation UE no. 679/2016.

FIMI-EBAR SICKNESS/INJURY BENEFIT INTEGRATION APPLICATION

Rights of the data subject

At any time, you may exercise, under art. 7 of Legislative Decree 196/2003 and Articles 15 to 22 of Regulation EU no. 2016/679, your rights to:

- a) Request confirmation of whether your personal data exists;
- b) Obtain information on the purposes of processing, categories of data, recipients or categories of recipients to whom data have been or will be communicated, and where possible, the period of retention;
- c) Obtain rectification of data;
- d) Obtain deletion of your personal data in certain cases;
- e) Obtain restriction of processing in specific cases;
- f) Obtain data portability;
- g) Object to processing at any time, including for direct marketing;
- h) Object to automated decision-making, including profiling;
- i) Lodge a complaint with a supervisory authority.

You may exercise your rights by written request sent to FIMI-EBAR of Rome and Province at the legal address by registered mail or certified email: fimiebarroma@pec.it

You also have the right to contact the Data Protection Authority in Rome for further claims.

The undersigned _____ declares having received the above information.

Rome, date _____

Signature _____

The undersigned _____ having received the information:

- ☐ Expresses consent
- ☐ DOES NOT express consent to the processing of personal data, For the purposes indicated at points a, b, d, e, f, g, h in the above information.

By signing this document, the undersigned declares having carefully read and understood the content and meaning of this release form.

- ☐ I give my consent
- ☐ I do NOT give my consent

To the communication of my personal data for the purposes and to the recipients indicated in the Information Notice.

- ☐ I give my consent
- ☐ I do NOT give my consent

To the processing of special categories of personal data as indicated in the above information.

- ☐ I give my consent
- ☐ I do NOT give my consent

To the retention of personal data, including sensitive data, for the time necessary to achieve the purposes indicated in the Information Notice.

Rome, date _____

Signature _____

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Signed _____